

TCAT, Inc.
JOB POSTING ANNOUNCEMENT

Open Position: Mechanic I
Employee Type: Full-Time

As a Mechanic I, has demonstrated ability to work independently in the performance of routine servicing and preventive maintenance of the transit fleet. As part of a team of mechanics possessing a diversity of skills, the mechanic performs highly skilled work involved in, but limited to diagnosing, rebuilding and repairing of major components of engines and systems on all or some of the following: diesel, gas and alternative fuel engines.

Essential Functions:

Performs and assumes responsibility for:

- routine servicing and preventative maintenance of transit fleet including: lubrications, oil changes, tire repairs, welding, tune-ups, electrical repairs, body and paint repairs
- completing major repair work including: engine overhaul or replacement, clutch replacement, standard and automatic transmissions, drive line, differential, air brakes, body modifications, diesel and gas engine repair
- using specialized electronic equipment for diagnosis and repair of computerized controls on engines and transmissions
- completing work orders on all repair and maintenance work performed
- using the computerized maintenance records to enter data, check on recent repairs and to review past history on vehicles
- responding to emergency road calls
- assisting with on-the-job-training of new mechanics

Nonessential Functions:

Completes shop maintenance including:

- minor repairs on overhead doors, repair and maintenance of all shop equipment, hoist, air compressor, bus washer, jacks and other small tools
- clean-up of work-area

5% Other duties as assigned by the supervisor including but not limited to:

- assisting bus handlers or mechanics in the operation of the fluid management system and bus washing.

Qualifications:

- Must possess high school diploma or equivalent (e.g. GED) and be a graduate of an accredited school with certification in diesel technology is desirable; an Associate's degree in that field preferred;
- Minimum three years mechanical experience working on diesel engines in a heavy equipment environment with vehicles over 18,000 pounds;
- Skilled in the use of tools necessary for the maintenance and repair of heavy duty equipment (e.g. drill press, welders, hoists, hydraulic press, bus washer);
- Must be experienced in air brakes diagnosis and repair;

- Must possess a commercial driver's license (CDL) with air brake endorsement or obtain license within 3 months of hire date.
- Must pass a pre-employment drug test and be subject to random drug and alcohol testing.
- Must provide basic mechanic hand tools.
- Have demonstrated the ability to work effectively with peers and work independently.
- Possess good communication skills and be able to deal with co-workers and management in a positive manner.
- Ability to read and follow written instructions.
- Ability to exercise good judgment with respect to bus repairs and equipment safety.
- Ability to use computer and access information.
- Must follow established policies and procedures of TCAT.

TCAT employees receive a competitive wage and have an excellent benefits package including: medical, dental, vision, life insurance, 401k retirement plan, and free transportation.

TCAT, Inc. is an Equal Opportunity Employer. We consider applicants without regard to race, color, religion, sexual orientation, sex, national origin, age, military status, marital status, disability, predisposing genetic characteristics, gender identity or expression, or any other basis that would be a violation of any applicable federal, state or local law.