

**TOMPKINS CONSOLIDATED AREA TRANSIT, INC.
BOARD OF DIRECTORS MEETING**

Wednesday, February 4, 2015
4:00 PM TCAT Conference Room
737 Willow Avenue, Ithaca, NY

Attendees: F. Proto, B. Gray, K. Herrera, P. Stein, K. Sutherland

B. Brady, K. Page, by telephone and J. Dotson joined at 4:19 by telephone

S. Brock, A. Eccleston, R. Andrascik, N. Oltz,
T. Wright and S. Persons Recording Secretary

Agenda

I. Call to Order

F. Proto called the meeting to order at 4:04 PM, and welcomed everyone to the February 4, 2015 TCAT, Inc. Special Board of Directors Meeting.

II. Board Member Items

K. Sutherland stated he reached out to D. Swarts today about the Governor's \$500 million regional economic development goals, he hopes TCAT can throw some ideas for projects to TCAD because they are trying to pool City, County, TCAD and Cornell ideas to pitch to the regional economic development so that they can then put together a larger proposal to the state. He stated he is hoping that TCAT will participate in that in terms of capital project needs.

F. Proto stated it might be a good idea for us to use the planning committee as a filter for that.

III. Executive Session

F. Proto asked for a motion to enter into executive session to discuss collective bargaining negotiations with UAW. The motion was made by P. Stein; seconded by K. Herrera. The motion passed. The Board entered into Executive Session at 4:09 PM. The Board arose from Executive Session at 5:23 PM. No action was taken.

IV. Action Items

- Consider approval of Resolution {2015-07} To Ratify the Collective Bargaining Agreement. – F. Proto presented Resolution {2015-07} to ratify the collective bargaining agreement.

**RESOLUTION 2015 – 07
RATIFICATION OF COLLECTIVE BARGAINING AGREEMENT**

WHEREAS, the collective bargaining agreement between Tompkins Consolidated Area Transit, Inc. ("TCAT, Inc.") and the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America and Local Union 2300 (hereinafter collectively called "UAW") was effective from March 14, 2012 until June 30, 2014; and

WHEREAS, the collective bargaining agreement was extended July 1, 2014 through June 30, 2015; and

WHEREAS, the TCAT, Inc. and UAW negotiation teams have negotiated a new collective bargaining agreement effective January 1, 2015 that covers represented bus operators, bus handlers, mechanics and custodians and expires June 30, 2018; and

WHEREAS, representatives of both TCAT, Inc. and UAW have signed Tentative Agreements for all provisions of the new collective bargaining agreement; and

WHEREAS, the members of the UAW bargaining unit ratified the new collective bargaining agreement on January 31, 2015; and

WHEREAS, the TCAT, Inc. Board has determined that the new collective bargaining agreement is fair and equitable and in the best interests of TCAT, Inc., TCAT's employees and the riding public;

NOW, THEREFORE, be it RESOLVED that the TCAT, Inc. Board of Directors hereby ratifies the collective bargaining agreement described above.

The resolution to approve the ratification of the collective bargaining agreement was moved by P. Stein; and seconded by K. Herrera.

K. Herrera stated she believes this contract represents a lot of hard work on the part of staff and it is really well done and addresses a lot of long term concerns of TCAT and a lot of long term concerns of the bargaining unit and I believe this is not only a defensible contract but one that we can be proud of. She stated we are assuring the quality of our drivers will continue to go up with our safety programs with fringe benefits and wages that are more closely approaching the regional norms and believe that this is going to result in a stronger organization. She stated she thinks we can all go back to our funding entities and explain our labor like our buses are expensive but it is important that we maintain and take care of them and believe this contract will do it.

The resolution passed unanimously.

V. Adjournment

The motion to adjourn the meeting was made by K. Herrera; and seconded by B. Gray. The meeting adjourned at 5:27 PM.